

UNDERSTANDING MY FIT

SPIRITUAL GIFTS PROFILE



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DIRECTIONS: This assessment will help you identify your spiritual gifts. As you read each statement, ask yourself how true you believe the statement is about you. Use the numerical scale to determine your choice, then place your number in the blank space provided next to each statement. When you're finished, follow the instructions on the *Scoring Page*.

5 = always 4 = often 3 = sometimes 2 = seldom 1 = never

- ___ 1. Love to organize people & resources to accomplish something for God.
- ___ 2. Like to start new churches or launch new ministries.
- ___ 3. Can recognize when something is influenced by good or evil.
- ___ 4. Am intentional about building relationships with non-believers.
- ___ 5. Like to share practical steps of application for others.
- ___ 6. Trusts God for answers regardless of the situation.
- ___ 7. Giving to the Lord and his work is easy for me.
- ___ 8. Prays for those who are sick & often they are healed.
- ___ 9. Welcome opportunities to offer food & fellowship for others.
- ___ 10. There are times I sense an urgency to pray.
- ___ 11. Enjoy studying the Bible, often for extended periods of time.
- ___ 12. People often look to me for giving direction.
- ___ 13. Seeing others suffer causes me to do things to help them.
- ___ 14. As a result of my prayers, miracles have happened.
- ___ 15. Enjoy helping others grow in their relationship with Christ.
- ___ 16. Able to speak clearly & boldly about biblical truth.
- ___ 17. I prefer to be doing something behind the scenes.
- ___ 18. Enjoy getting ready to teach a lesson.
- ___ 19. I have spoken in a language I had not previously learned.
- ___ 20. Able to sense the right choice when several options are presented.
- ___ 21. Able to see complex problems and the steps to take in resolving them.
- ___ 22. Would be willing to relocate if it meant expanding the Kingdom of God.
- ___ 23. Can identify when teaching is truth or error.
- ___ 24. Enjoy sharing the gospel with others.
- ___ 25. Love to encourage others & give them positive things to think about.
- ___ 26. Dream about what could happen if God exercised all his power.
- ___ 27. When I hear a plea for help, I look for ways to provide financial help.
- ___ 28. People often come to me for prayers of healing.
- ___ 29. Enjoy opening my home for others to meet.
- ___ 30. I am often burdened to pray for someone when I don't know why.
- ___ 31. God often reveals insights to me as I read his word.
- ___ 32. Seeing the big picture is easy for me.

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- ___ 33. When people need help, I feel I must do something to help.
- ___ 34. Have experienced God asking me to pray for an impossible situation.
- ___ 35. Often feel responsible for the spiritual safety of others.
- ___ 36. Enjoy proclaiming truths from God's word in public settings.
- ___ 37. Often do what needs to be done without anyone asking me.
- ___ 38. Tend to prepare too much material & never get through it all.
- ___ 39. Often understand what someone is saying in other languages.
- ___ 40. Others tell me my advice is very practical for the situation.
- ___ 41. Others look to me to plan and manage tasks related to ministry.
- ___ 42. Able to easily adapt to other cultures and groups of people.
- ___ 43. Others look to me for assurance that a decision is biblically correct.
- ___ 44. Look for opportunities to shift conversation to spiritual things.
- ___ 45. Enjoy counseling others.
- ___ 46. Displays more confidence than others that God will intervene.
- ___ 47. Giving money to the Lord should be more than just 10% of my income.
- ___ 48. When people are suffering I want to pray for them.
- ___ 49. People often drop in unannounced and I like that.
- ___ 50. Praying for long periods of time is not difficult for me.
- ___ 51. Others frequently tell me how my insights to his word help them.
- ___ 52. Would rather lead than follow.
- ___ 53. People tell me I am too sensitive to people in need.
- ___ 54. After praying for people, God often changes their circumstances.
- ___ 55. Feel compelled to watch out for new believers.
- ___ 56. Being biblically correct is more important than being relevant.
- ___ 57. Would rather do it myself instead of asking someone else to do it.
- ___ 58. God often helps me communicate biblical truth in relevant ways.
- ___ 59. Enjoy ministering to people who speak different languages.
- ___ 60. Relating biblical truth to everyday life is easy for me.
- ___ 61. Able to motivate others to get involved & delegate tasks for them to do.
- ___ 62. Not threatened by responsibility over the church at large.
- ___ 63. Can recognize when someone is insincere.
- ___ 64. Joyful when someone prays to receive Jesus because of my witness.
- ___ 65. Concerned for spiritual welfare of people in crises.
- ___ 66. Trusting God for the impossible comes easy for me.
- ___ 67. Tend to make wise financial decisions & investments.
- ___ 68. People have been healed when I have prayed for them.
- ___ 69. My home is always open & available.
- ___ 70. God's Spirit often leads me to pray in a specific way.
- ___ 71. Remembering scripture & biblical facts are easy for me.
- ___ 72. Driven to see great things accomplished for God.

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- ___ 73. Like to volunteer at rescue missions.
- ___ 74. Often urged by God to pray for the impossible to happen.
- ___ 75. Enjoy giving personal counsel to others about spiritual applications.
- ___ 76. Have experienced God's revelation of future events.
- ___ 77. Doesn't bother me to do the things others don't want to do.
- ___ 78. Other people compliment me on my teaching.
- ___ 79. Often frustrated when praying to find the words to express myself.
- ___ 80. Others often seek out my counsel before they make decisions.
- ___ 81. Can manage several things at once.
- ___ 82. People sometimes call me an entrepreneur.
- ___ 83. People tell me that I can read between the lines correctly.
- ___ 84. God has used me to lead others into personal relationship with Christ.
- ___ 85. Enjoy using scripture to encourage others during crises.
- ___ 86. When I pray, I know God is going to answer my prayer.
- ___ 87. Enjoy giving money for ministry anonymously.
- ___ 88. Sense when the power of God is present for healing.
- ___ 89. Enjoy having a guest bedroom available for guests.
- ___ 90. Others seek me out to pray for them.
- ___ 91. God reveals things to me that I would have no other way of knowing.
- ___ 92. Others usually follow when I speak out or give direction.
- ___ 93. Receive satisfaction when helping people in crises.
- ___ 94. Able to ask for the impossible in prayer & by faith believe it will happen.
- ___ 95. Receive great satisfaction when discipling others.
- ___ 96. Confronting sin is something I must do.
- ___ 97. Prefer serving rather than being served.
- ___ 98. Teaching others biblical truth is very satisfying.
- ___ 99. Feel very comfortable in settings where other languages are spoken.
- ___ 100. Problem solving is easier when biblical principles are used.

SCORING INSTRUCTIONS

Record your choice to each number in the appropriate box below, using the value you gave that choice (5 = always, 4 = often, 3 = sometimes, 2 = seldom, 1 = never). Then, total the values in the total box. This is your score for the gift listed.

1	21	41	61	81	Total	
						Administration
2	22	42	62	82		Apostle
3	23	43	63	83		Discernment
4	24	44	64	84		Evangelism
5	25	45	65	85		Exhortation/ Encouragement
6	26	46	66	86		Faith
7	27	47	67	87		Giving
8	28	48	68	88		Healing
9	29	49	69	89		Hospitality
10	30	50	70	90		Intercession/ Prayer
11	31	51	71	91		Knowledge
12	32	52	72	92		Leadership
13	33	53	73	93		Mercy
14	34	54	74	94		Miracles
15	35	55	75	95		Pastor/ Shepherd
16	36	56	76	96		Prophecy
17	37	57	77	97		Service/Helps
18	38	58	78	98		Teaching
19	39	59	79	99		Tongues/ Interpretations
20	40	60	80	100		Wisdom

My Top Spiritual Gifts

MAJOR PASSAGES OF SCRIPTURE ABOUT SPIRITUAL GIFTS

Romans 12:3-8 (NLT)

As God's messenger, I give each of you this warning: Be honest in your estimate of yourselves, measuring your value by how much faith God has given you. Just as our bodies have many parts and each part has a special function, so it is with Christ's body. We are all parts of his one body, and each of us has different work to do. And since we are all one body in Christ, we belong to each other, and each of us needs all the others.

God has given each of us the ability to do certain things well. So if God has given you the ability to prophesy, speak out when you have faith that God is speaking through you. If your gift is that of serving others, serve them well. If you are a teacher, do a good job of teaching. If your gift is to encourage others, do it! If you have money, share it generously. If God has given you leadership ability, take the responsibility seriously. And if you have a gift for showing kindness to others, do it gladly.

1 Corinthians 12:1-11, 27-31 (NLT)

And now, dear brothers and sisters, I will write about the special abilities the Holy Spirit gives to each of us, for I must correct your misunderstandings about them. You know that when you were still pagans you were led astray and swept along in worshiping speechless idols. So I want you to know how to discern what is truly from God: No one speaking by the Spirit of God can curse Jesus, and no one is able to say, "Jesus is Lord," except by the Holy Spirit.

Now there are different kinds of spiritual gifts, but it is the same Holy Spirit who is the source of them all. There are different kinds of service in the church, but it is the same Lord we are serving. There are different ways God works in our lives, but it is the same God who does the work through all of us. A spiritual gift is given to each of us as a means of helping the entire church.

To one person the Spirit gives the ability to give wise advice; to another he gives the gift of special knowledge. The Spirit gives special faith to another, and to someone else he gives the power to heal the sick. He gives one person the power to perform miracles, and to another the ability to prophesy. He gives someone else the ability to know whether it is really the Spirit of God or another spirit that is speaking. Still another person is given the ability to speak in unknown languages, and another is given the ability to interpret what is being said. It is the one and only Holy Spirit who distributes these gifts. He alone decides which gift each person should have.

Now all of you together are Christ's body, and each one of you is a separate and necessary part of it. Here is a list of some of the members that God has placed in the body of Christ: first are apostles, second are prophets,

third are teachers, then those who do miracles, those who have the gift of healing, those who can help others, those who can get others to work together, those who speak in unknown languages. Is everyone an apostle? Of course not. Is everyone a prophet? No. Are all teachers? Does everyone have the power to do miracles? Does everyone have the gift of healing? Of course not. Does God give all of us the ability to speak in unknown languages? Can everyone interpret unknown languages? No! And in any event, you should desire the most helpful gifts.

Ephesians 4:11-12 (NLT)

He is the one who gave these gifts to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ.

1 Peter 4:9-11 (NLT)

Cheerfully share your home with those who need a meal or a place to stay. God has given gifts to each of you from his great variety of spiritual gifts. Manage them well so that God's generosity can flow through you. Are you called to be a speaker? Then speak as though God himself were speaking through you. Are you called to help others? Do it with all the strength and energy that God supplies. Then God will be given glory in everything through Jesus Christ. All glory and power belong to him forever and ever. Amen.

SPIRITUAL GIFTS DESCRIPTIONS

Administration: The gift of Administration is the ability to organize information & manage a ministry activity in such a way that it provides order & supports the mission & vision of the Body. They design systems, coordinate resources, delegate tasks, & give responsibilities to people who can get the job done.
Luke 14:28-30, Acts 6:1-7, 1 Corinthians 12:28

Apostle: The gift of Apostle is the entrepreneurial ability to start new churches or ministries. They often launch new ministries where others are unable to do so. They demonstrate ability to influence others & generate enthusiasm to penetrate cultural, geographic, & economic boundaries for Jesus Christ. This gift is also used by God to influence entire regions or ministries for Kingdom advancement.

1 Corinthians 9:1-2, 1 Corinthians 12:28-29, Ephesians 4:11, Galatians 2:8-10

Discernment: The gift of Discernment is the unusual ability to see through circumstances to the underlying issues of right & wrong influences. They are able to distinguish between truth and error. They can rightly determine whether God, Satan or a person is influencing the present situation. They can correlate problems with the direct violation of biblical principles.

Acts 5:1-11, Acts 16:16-18, 1 Corinthians 2:14, 1 Corinthians 12:10

Evangelism: The gift of Evangelism is the ability to explain & convince others to accept God's offer of forgiveness in a positive, non-threatening way. They communicate the gospel very effectively. They look for opportunities to share their faith & often direct their conversations toward eternal things.

Acts 8:26-40, Ephesians 4:11, 2 Timothy 4:5

Exhortation/Encouragement: The gift of Exhortation or encouragement is the ability to communicate to another in such a way as to bring spiritual encouragement & hope. They strengthen, comfort, counsel, challenge & encourage others by applying truths from God's Word to the situation. As a result, people feel lifted & lightened.

Acts 11:23-24, Acts 14:22, Romans 12:8, Hebrews 10:24-25

Faith: The gift of Faith is the ability to trust God for accomplishing the supernatural. They are able to believe God to act in meeting the immediate need. Nothing is impossible for God to the one with the gift of faith. They believe God to be able and willing to provide the answer to any situation.

Matthew 8:5-16, Acts 27:21-25, Romans 4:18-21, 1 Corinthians 12:9

Giving: The gift of Giving is the ability to give finances & resources that enhance the work of God's kingdom. They welcome opportunities to cheerfully support ministries they believe will spread the gospel. They see their often sacrificial giving as offerings to the Lord directly rather than an organization. Mark 12:41-44, Romans 12:8, 2 Corinthians 8:1-7

Healing: The gift of healing is the ability to ask God in faith to heal individuals who have physical, emotional, or spiritual needs & see God answer. They are able to sense when God is prompting for such a prayer so as to show his power in all things. James 5:14-16

Hospitality: The gift of Hospitality is the ability to entertain others in your home for meals, fellowship, shelter, or meetings. They are eager to invite guests into their homes, often on the spur of the moment. Guests feel welcomed and comfortable almost at once. Acts 16:13-15, Romans 12:13, 1 Peter 4:9-10

Intercession/Prayer: The gift of Intercession or Prayer is the ability to pray for individuals, circumstances, or ministries with supernatural understanding & power. They continue until the burden of prayer is "lifted." Their prayers are consistently answered and benefit others in the Body of Christ. Colossians 1:9-12, Colossians 4:12

Knowledge: The gift of Knowledge is the ability to discover, clarify, and communicate biblical truths. Their knowledge comes by revelation from God and often there is no other source that could have given them insight. They are used by God to communicate revealed truth to the body of Christ. Luke 8:10, 1 Corinthians 12:8, Colossians 1:9-10

Leadership: The gift of Leadership is the ability God gives to individuals he has chosen to influence others into tasks, activities and/or behaviors that expand the Kingdom God or provide for his people. They are able to articulate a vision in such a way that others in the body are moved to assist in seeing it completed. Romans 12:8, Hebrews 13:17

Mercy: The gift of mercy is the ability to see the needs of others and respond to those needs in love. They are sensitive to those who are suffering & feel compelled to help people who are in pain or crises. Their concern is more for the person than for the situation or how it happened. Matthew 20:29-34, Luke 10:33-35, Romans 12:8

Miracles: The gift of miracles is the ability to ask God in faith to intervene in situations that seem hopeless and see God answer. They are able to sense when God is prompting for such a prayer so as to show his power over all things.

Mark 11:23-24

Pastor/Shepherd: The gift of Pastor or Shepherding is the ability to care for those who are in the Body with various spiritual, emotional, & physical needs. They watch over the welfare of those in the flock much like a shepherd watches over & protects a flock of sheep. They are also concerned for the spiritual nurture of individuals, encouraging them to grow in their faith.

Ephesians 4:11, 1 Timothy 3:1-7, 1 Peter 5:2-4

Prophecy: The gift of Prophecy is the ability to boldly & accurately proclaim truth from God. It is manifested in one of two ways, foretelling & forth telling. Foretelling is the proclaiming of some future event with accuracy, the source of the information coming from God. Forth telling is the proclaiming of God's Word with accuracy, having heard from God the correct interpretation. This gift has the purpose of correction, nurturing, &/or calling people to repentance.

1 Corinthians 14:1-3, Ephesians 4:11, 2 Peter 1:19-21

Service/Helps: The gift of Service or Helps is the ability to accomplish practical & necessary tasks that support & build up the Body of Christ. They often work behind the scenes but are motivated to do things so that others do not have to. They enjoy doing the menial without recognition.

Acts 6:1-3, 1 Corinthians 12:28, 1 Peter 4:11

Teaching: The gift of Teaching is the ability to understand & communicate information so that others within the Body learn, apply, & grow spiritually. They are able to explain why things are true. They often research & draw truths together in ways that provide great insights for their students.

Romans 12:6-7, 1 Corinthians 12:28, Ephesians 4:11-13

Tongues & Interpretations: The gift of Tongues & Interpretations is the ability to speak or interpret in a known language that you have not previously learned.

Acts 2:1-11, 1 Corinthians 12:10, 1 Peter 4:11

Wisdom: The gift of Wisdom is the ability to apply God's Word to a specific situation. They are able to apply knowledge, and offer very practical counsel to others. They often have supernatural understanding of a situation that they had no previous knowledge about, and able to explain what to do & how to do it.

1 Corinthians 12:8, James 3:13-18, 2 Peter 3:15-16